

Tuesday, May 10, 2005-Full Day In Conference	
8:00 a.m.	Continental Breakfast and Registration
8:30 a.m.	Opening Ceremony by Ramona Sierra, MSW, LCSW, and Native American Shaman.
Ms. Sierra invites you into the vision of her Arapaho, Pueblo and Latino ancestors with a meditation for personal and global healing and peace	
	Welcome by Kathy Elton, UCCR Board Chair & Brian Florence, 2005 Symposium Chair
9:00 a.m.	Plenary Address by Leonard Riskin, University of Missouri-Columbia School of Law “Mindfulness in Mediation”
An ancient method of deliberate, moment-to-moment attention, mindfulness has recently achieved great popularity in the West. Mindfulness is cultivated through meditation, then applied to daily life to help people deal better with stress, develop self-awareness and understanding of others, improve concentration and creativity, and perform better in their work. Mindfulness has helped mediators and lawyers listen better to their clients and themselves and gain distance from habitual reactions that interfere with their performance. This program offers instruction, practice and discussion of mindfulness meditation and the application of mindfulness to professional activities, such as listening, negotiation and mediation.	
11:15 a.m.	Presentation of 2005 Peacekeeper Award
12:00 noon	Lunch (boxed lunches provided)
1:00 p.m.	Breakout Sessions
	Handling Borderlines and Narcissists: 7 Skills for Mediators Speaker: William Eddy, LCSW, Esq.
One of the most basic tenets of dispute resolution is that parties need to approach the process able to negotiate and communicate on their own behalf. A challenge, of course, presents itself to the mediator in that not all parties bring the same skills and abilities to their communication. This is especially true of parties who have borderline or narcissistic personalities and whose ability to participate in the mediation process is affected, if not self-sabotaged, by their disorder. This session will focus on giving skills to mediators to help such parties better participate in mediation sessions and to make mediator skills adapt more effectively to deal with these personality types.	
	When Push Comes to Shove: The Mediators Role in Decision-Making Speaker: Diane Hamilton Hosted by the UCCR Family Section
Going beyond assumptions of neutrality, this session will explore how the mediator actually influences decisions in mediation. We will examine the impact of the mediator’s notions of fairness, use of evaluation, and unconscious bias on the decision-making process.	
	Discussion of Bernie Mayer’s book “Beyond Neutrality”, and its Implications for the ADR Field Facilitators: Michelle and Leonard Hawes
Where are we as a dispute resolution community? What are our options for growth in our profession? Are we working as conflict resolvers or are we consultants to those in conflict and can we use our skills in a different way? Have these issues been on your mind? Come participate in a lively discussion of the issues we face as practitioners and administrators.	
2:30 p.m.	Break
2:45 p.m.	Breakout Sessions
	Handling Borderlines and Narcissists: 7 Skills for Mediators Speaker: William Eddy, LCSW, Esq. Repeat of previous session – see description above.
	Decision-Making in Mediation: The New Grid Speaker: Leonard Riskin
In the mid-1990’s, Professor Riskin developed a system for understanding mediators’ orientations, (facilitative-evaluative/ broad-narrow) which has been very influential. In this session, he proposes an updated system which is more comprehensive and takes into account the dynamic quality of mediation and the influence of the participants, not just the mediator. The new system is described in his law review article, “Decision-making in Mediation: the New Old Grid and the New Grid System,” 79 Notre Dame Law Review 1-53 (2003).	
	got mediation? : How to Ethically Increase the Awareness and Use of Our Practice A Panel Discussion featuring: William Downes, Karin Hobbs, Michele Mattsson, Jill Merritt, Palmer DePaulis, Francine Mahak, and Michelle Roybal ~ Hosted by the UCCR Workplace Section
This discussion is prompted by the ever-present question of our community: How do we market and promote mediation services? This session will include a facilitated discussion from the points of view of private practitioners, non-profit work, government service, and organizational mediation about how we are showing what benefits can come from mediation, how we increase the use of mediation services and our own practices, as well as how we abide by our ethical responsibilities in promoting the services we provide.	
4:15 p.m.	Closing of Conference for the Day

Wednesday, May 11, 2005-Half Day In Conference	
8:30 a.m.	Continental Breakfast & Registration
9:00 a.m.	Welcome / Report from the UCCR Board
9:30 a.m.	Plenary Address from David Domiguez, J. Reuben Clark School of Law at Brigham Young University “Community Dialogue”
When we think about the notion of expanding the dialogue of conflict, we must consider who is participating in the dialogue. Have we included all of the voices that we need to hear and recognize? This session will focus on Professor Dominguez’ work on community lawyering and how to more effectively incorporate all the resources of a community into a dispute resolution process to yield more adaptable and useful solutions.	
11:30 a.m.	Closing of Conference
1:00 p.m.	Peace Tree Dedication at the International Peace Gardens at Jordan Park in honor of the 2005 Peacekeeper Award recipient (Optional event)
Registration Information You may register either by mail, on-line at our website, or by fax. Regardless of how you register you will have to either mail in a check or mail/call in your credit card information. Unfortunately we are not yet able to accept payment over the internet. Also, we do not have a secure website and you should not send credit card information by email. Mail registration form and check (payable to UCCR) or credit card information to: Utah Council on Conflict Resolution (UCCR) P.O. Box 521656 Salt Lake City, Utah 84152-1656 On-line registration: www.uccr.net Fax registration form with credit card information to: Fax (801) 281-9675 For more information, please email info@uccr.net, call UCCR at (801) 685-UCCR (8227) or visit www.uccr.net. Persons with disabilities who may need assistance are requested to contact UCCR at (801) 685-UCCR (8227). Arrangements should be made by April 25, 2005 to obtain needed assistance. Location: Please note the Symposium will be held at the E Center, located at 3200 S. Decker Lake Dr., West Valley City, Utah. Lodging: This year we have reserved a block of rooms for our out of town attendees at the Crystal Inn West Valley City. It is walking distance from the E Center. You will need to make your own arrangements. Call 888-977-9400 and ask for the corporate/state rate for UCCR. The cost is \$68.00 single/double; add \$10.00 for each additional adult, plus taxes. Reservations must be received by April 22, 2005 in order to be guaranteed this rate and must be accompanied by a major credit card. Cancellations must be received 7 days prior to arrival for a full refund. Detach registration form and enclose with check Name: _____ Preferred mailing address: _____ _____ Phone: _____ Fax: _____ Email: _____ <input type="checkbox"/> Please check here if you do not wish for your contact information to be listed in a directory of conference participants. Note: Any registrations received after April 29, 2005 will be charged an additional \$25.00 Conference Prices _____ \$175.00 UCCR members, Government Employees (If you are a member of UCCR, or if you are employed by the city, county, state or federal government, you qualify to register at this rate.) _____ \$200.00 Non-UCCR members _____ \$100.00 UCCR Symposium Volunteers (must be a UCCR member) & Students (You must provide the name of the school you attend and your student ID number.) Educational Institution _____ Student ID # _____ _____ \$25.00 Additional fee for late registration after April 29, 2005 – applies to all registrants. _____ \$10.50 Utah State Bar CLE Credit (7 credits, including 1.5 hours ethics) Bar # _____ _____ \$75.00 UCCR Membership Dues _____ TOTAL DUE (Make checks payable to UCCR) Payment method: check enclosed ___ Credit card ___ MasterCard ___ Visa ___ Amx ___ Name on Card (print) _____ Card Account # _____ Account Billing Address (where the bill goes) _____ _____ _____ Expiration Date _____ Signature /s/ _____	